



2020

Board of Directors Report

MEET YOUR BOARD OF DIRECTORS

Lisa oglesby
Board President
2020 -2022



Kent McClard
Board Treasurer
2019-2021



Jeremy Roark
Board Director
2020 -2022



Jillian Tempesta
Board Director
2019-2021



Janet Stich
Board Secretary
2019-2021



Lauren Coiro
Board Director
2020 -2022



Nancy Morales
Board Director
2020-2022



Active co-op owners in good standing are eligible to run for (y)our Board! For any Board related questions:
board@islavistafood.coop

Monthly Board meetings are open to all! Approved minutes located in-store and online.

Your co-op was able to hold annual Board elections just as the pandemic began this spring. We were unable to do our regular in person Candidate Convergence and tabling events, so the voting was shifted to online or by phone and the voting timeline was extended from mid-March to the end of April to ensure that all Owners had the opportunity to vote. New Directors were seated at the May meeting.

What is the role of the Board?

→ vision & long term planning

↻ strategic priorities

↪ guiding policies & governance documents

↪ representative IVFC owner leadership

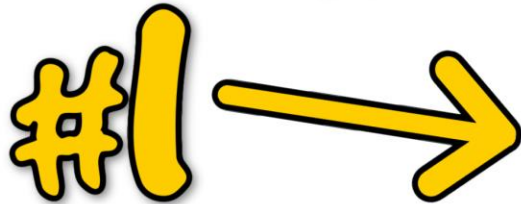
→ oversight of the General Manager

Throughout 2020 your Board of Directors has continued to work on updating policies and governance documents that support the structure of the IVFC into the future. We provide the long term vision and planning for what our fellow Owners want our cooperative to provide, as well as maintaining oversight of the General Manager. The co-op is a grocery store but we also are more than a grocery store. Our values and guidance are expressed through our Strategic Priorities that are written by the Board through a process of input and discussion with Owners, workers, and community members.

In response to the many
challenges of this year,
we added
“2020: Meeting The Moment”
updates to each of our
8 Strategic Priorities.



Strategic Priority



Community Engagement

Create opportunities for the greater community to participate in the cooperative, and for our co-op to participate in the greater community.

2020 Update: Encourage ownership and community connection through new pathways while physical distancing. Maintain timely and informative outreach on the IVFC's adaptation to the pandemic.



Strategic Priority

#2 →



Community Advocacy

Nourish and sustain a
culture of inclusion
for our diverse community.

*2020 Update: Maintain a culture of
inclusion and anti-discrimination
through community conversation
and supportive actions.
Empower marginalized communities
through partnerships and access to
healthy food*



Strategic Priority

#3 →



Local Food System Support

Be a leading resource to support farmers and other producers in our local food shed.

2020 Update: Encourage resilience in our local food system through ongoing support of local producers in the supply chain while promoting their health and safety during the pandemic.



Strategic Priority

#4 →



Economic Resilience

Strengthen our cooperative
by ensuring fiscal security
for the IVFC's future.

*2020 Update: Strive to ensure
fiscal security of the IVFC by
monitoring and planning for the
ongoing fiscal impact of the
pandemic.*



Strategic Priority

#5 →



Fair & Equitable Workplace

Foster a culture of diversity and empowerment.

Be a model of excellence in all employment practices.

2020 Update: Strive to assure a safe work environment for all workers by serving as a model for worker pandemic safety in our community. Support the physical health and mental wellness of all workers



Strategic Priority

#6 →



Healthy Food For All

Increase the accessibility of nutritious, high-quality, affordable, and culturally-inclusive food for our community.

2020 Update: Strive to ensure an exemplary and safe shopping experience that provides healthy food in ways that meet the varying needs of our customers during the pandemic. Increase pathways for the IVFC to support safe healthy food access for our most vulnerable community members.



Strategic Priority

#7 →



Environmental Stewardship

Model environmental sustainability in our products and practices.

2020 Update: Adapt our environmental sustainability practices to meet health and safety requirements during the pandemic.



Strategic Priority

#8 →



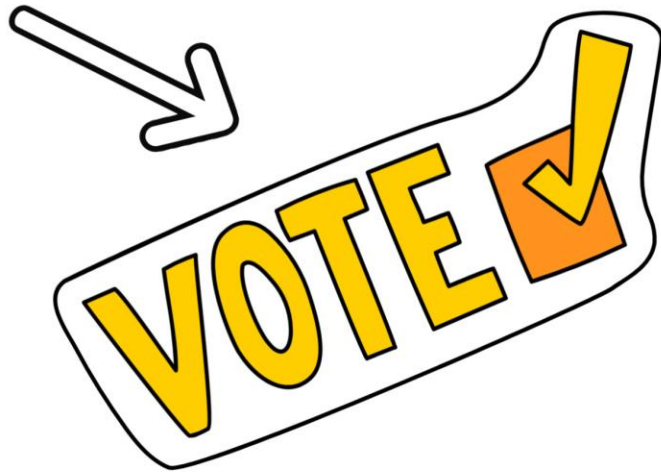
grow the visibility of
our social impact &
values

Tell our story.

*2020 Update: Raise awareness of
the value of co-operatives to build
resilience in our community and
local food system*



Ways you can support your co-op:



Tell your friends
about the co-op

Supporting your co-op is easy and often fun!

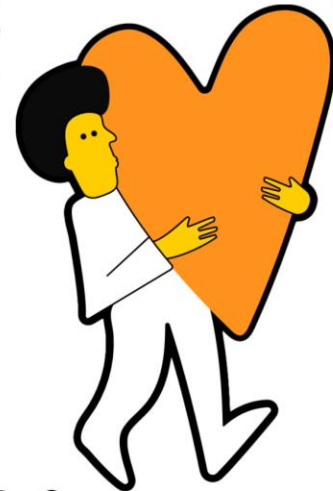
Shop: The pandemic has presented our store with some unique challenges and we very much appreciate your crucial financial support. Every dollar you spend at the co-op goes back into running the store, paying our staff, improving our building, serving our Owners, and giving back to our community.

Tell Your Friends: Co-op Owners are our best ambassadors! Every time that you tell people about the co-op you are helping to get word out about what we do. When you amplify the work of the IVFC within the community to help raise awareness you are supporting your co-op and helping us reach our goals!

Vote: At the start of each year, your co-op holds elections for its Board of Directors. Voting in elections is a right of every Owner and something we encourage you to do in each voting cycle. Your vote lets us know what you want to see in co-op governance and leadership — even when you are just voting a vote of confidence, your voice matters.

Want to get more involved?

come to a Board meeting



Serve on the owner
Engagement Committee

Run for a seat on your
Board of Directors



Do you want to get more involved in the co-op? Great, here's how!

Board Meetings: The IVFC Board of Directors has open meetings every 3rd Wednesday at 6:30pm on Zoom. Our next meeting is December 16th. Owners are welcome to attend meetings and we love to have guests and to hear from you.

Owner Engagement Committee: Prior to the pandemic, the Owner Engagement Committee was regularly tabling at the store to talk with owners (and potential owners) about the cooperative. The OEC is working to enhance Owner communication with the Board and to get more Owners involved in co-op service. Current outreach remains online for now. If you are interested in serving on the OEC to help maintain engagement during this time of distance please get in touch.

Board Candidates: If you are looking to get even more involved, there are opportunities to run for a seat on the Board of Directors each year. The Board is looking for interested, qualified candidates right now! Director terms are 2 years. Interested candidates are encouraged to attend the December Board meeting. You can apply yourself or let us know of Owners who you think would be a good fit. Just contact us at the email on the last slide and we will get back in touch with more details.

For more info contact us at:
board@islavistafood.coop

Thank you for coming to
our Annual owner Meeting!

